# **Ed Moore**

Tax

## **About Method**

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Method Recruitment Group offers a unique service proposition to counteract the challenges and gaps that our clients are facing, including lack of transparency, recruiters overpromising and under-delivering or by being transactional in nature. Method provides Technology, Finance,

Sales and Marketing recruitment, dealing with startup businesses through to SME / Enterprise organisations with a long-term mindset to deliver above expectations.

### Why Method

Specialist Approach (No Advertising)



Transparent Process

Quality Focus

**Reduced Time** 



### **Mission**

Go beyond, be creative and exceed all expectations

## Vision

To elevate the reputation of the recruitment industry.



# About Ed

I'm an experienced **tax and transfer pricing recruitment specialist** who joined Method Group after spending nearly six years recruiting top tax talent across the UK and EMEA region. My focus is now purely **on taxation across Australia**. I cover all aspects of tax, providing solutions to accounting firms, law firms, and in-house tax teams. Understanding the niche areas of tax is essential, which is why I dedicate my time to networking with every tax specialist I can. I cover:

- Permanent and Contract
- Corporate Tax
- International Tax
- Transfer Pricing
- Employment/Expatriate Tax
- Global Mobility
- Private Client Tax

- Indirect Tax
- R&D Tax/Incentives
- Tax Legal
- Tax Disputes/Investigations
- Tax Technology
  - Operational Tax

I have experience recruiting at all levels, up to **Head of Tax and Tax Partner assignments**. No process starts without first understanding the pain points. Whether it is transforming a compliance process or advising on M&A transactions, every requirement necessitates a different skill set.

A value I live by is communication. This includes meeting in person, seeing the working environment, understanding the interview process, keeping everyone informed of any changes, and being **honest and transparent** every step of the way. The result should be a confident hiring decision, where no stone is left unturned.

Outside of tax, you will find me travelling, hiking, playing terrible golf, or sampling the best restaurants Australia has to offer! Let's play a round or sit down over lunch to discuss your tax requirements!



### **Recent placements**

- Top 10 firm Corporate Tax Partner
- Big 4, Melbourne Tax Advisory Manager
- Boutique firm, Melbourne R&D Tax Manager
- Multinational Investment Firm Transfer Pricing Director
- Multinational Telecoms Group EMEA Tax Manager

#### **Values in Recruitment**

**Communication** – No one likes to be left in the dark, and I take every step to ensure that's not the case, for clients and candidates alike.

**Expertise** – Speaking to tax professionals day in, day out to continuously develop my understanding of the market and its ever-changing landscape.

**Authenticity** – I advise based on genuine beliefs that you're making the right choice. Being able to retain tax talent stems from them knowing they've made the right move to begin with.

### **Testimonials**

"I have worked with Ed now on recruiting for a couple of positions, and he has provided great input at all times. On both occasions, we went with candidates supplied by Ed as he knew the area we were recruiting for well and has good access to people with those specific skills. He is also a good communicator and kept me updated with progress or feedback at all times throughout the process." - Head of Tax (Global Insurance Firm)

"Great experience dealing with Ed. He produced an excellent set of candidates and made the whole process run very smoothly."

- Transfer Pricing Director (Global Investment Firm)

"His communication throughout the process was exceptional, and when it came to deciding on my next role, Ed made sure I had all the information I needed and was not pushy at all. I always got the sense that he had my best interests at heart and would recommend him to anyone looking for a new role." - Corporate Tax Manager (Top 10 Firm)

"Thanks to Ed, I was able to secure a position that exceeded my expectations. I would highly recommend Ed to anyone looking for a recruiter who is dedicated, knowledgeable, and passionate about helping clients achieve their career goals."

- Tax Manager (Telecommunications Multinational)

### **Contact Ed**

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