

# Joseph Lee

Practice Lead - Data & Analytics

## About Method

Method Recruitment Group offers a unique service proposition to counteract the challenges and gaps that our clients are facing, including lack of transparency, recruiters over-promising and under-delivering or by being transactional in nature.

Method provides Technology, Finance, Sales and Marketing recruitment, dealing with startup businesses through to SME / Enterprise organisations with a long-term mindset to deliver above expectations.

## Why Method



Specialist Approach  
(No Advertising)



Transparent Process



Quality Focus



Reduced Time



Community Focused

## Mission

Go beyond, be creative and exceed all expectations

## Vision

To elevate the reputation of the recruitment industry.



## About Joseph

Joseph has been recruiting for BI, Data & Analytics professionals in Australia since 2016. He has had the privilege of being a **trusted advisor** to both his clients and candidates. He is recognised in the market for his **accountability and tenacity**. His clients engage him when they're hiring because he is results driven and communicates with transparency. Joseph has built trust with an **extensive network** of candidates and they use him **exclusively** when they're looking for a change in their careers.

Joseph recruits for contract/time & materials resources and permanent positions.

## Joseph Recruits

- Data Architects
- Data Governance
- Data Migration
- ETL Developers
- BI Analysts/Developers
- Data & Reporting Analysts
- Visualisation – eg: Power BI, Tableau, Qlikview/Qlik Sense
- Data Engineers
- DataOps Engineers
- Machine Learning Engineers
- Data Scientists
- BI Managers
- Head of Data & Analytics

## Testimonial

*“Joseph is very skilled and one of the best recruiters I have ever worked with. He has great **attention to detail** and outstanding knowledge of the tech industry. I was amazed by his ability to surgically align the skills of the candidate to the skills required for a job position. Joseph also has a high level of communication and **never leaves a moment of ambiguity**. It was a pleasure working with Joseph at every step of the job seeking process.”*

- Machine Learning Engineer

*“For over many years, my organisation has engaged Joseph for recruitment as Joseph is **well connected** in the data, business intelligence and analytics industry with **access to great talent**. At every step, Joseph has been highly responsive, professional, and ethical in his recruiting approach which is why we have a **longstanding commercial relationship**.”*

- CEO, boutique Microsoft data consultancy

## Case Study

Joseph partnered with a client in the hospitality industry that had been searching for several good Data Engineers for nearly 5-6 months **without success**. When briefed, Joseph knew exactly which questions to ask to understand the key skills required. By understanding the brief and requirements quickly, Joseph was able to present a number of **high quality** resumes within a couple of weeks. Alongside the CVs, Joseph included a small blurb of how he sees the candidate fit into the role and how they **align with** the organisations requirements.

Joseph proved his strong and **professional communication skills** through being clear and **transparent** during all stages of the recruitment process. The scheduling of interviews, acquiring of feedback and providing follow ups were all done in **timely manner**. Throughout this process, he showed a strong dedication to both the client and candidates he was representing.

The partnership with Joseph resulted in **three hired candidates** who are all performing well and understand the requirements of the job. The client has expressed that they, without a doubt, would like to work with Joseph again in the future and would recommend his services to others.

## Talent Insight



**"The Big Three cloud infrastructure services providers continue to dominate the market, with numbers from Synergy Research Group suggesting their combined market share is 65 per cent of the total."**

Amazon 32% | Microsoft 23% | Google 10%

Source: <https://www.crn.com.au/news/aws-microsoft-and-google-hold-65-per-cent-of-cloud-market-593825>



**What's motivating candidates to look for new job opportunities?**

- Tech stack
- Work flexibility
- Career development
- Salary – refer to our 2023 Salary Guide for more info

## Contact Joseph

Mobile: 0431 900 812

Email: [joseph.lee@methodrecruitment.com.au](mailto:joseph.lee@methodrecruitment.com.au)

<https://www.linkedin.com/in/josephleexr/>