

Gabrielle Cassidy

Senior Talent Manager – Not-For-Profit

About Method

Method Recruitment Group offers a unique service proposition to counteract the challenges and gaps that our clients are facing, including lack of transparency, recruiters over-promising and under-delivering or by being transactional in nature.

Method provides Technology, Finance, Sales and Marketing recruitment, dealing with startup businesses through to SME / Enterprise organisations with a long-term mindset to deliver above expectations.



Why Method



Specialist Approach
(No Advertising)



Transparent Process



Quality Focus



Reduced Time



Community Focused

Mission

Go beyond, be creative and exceed all expectations

Vision

To elevate the reputation of the recruitment industry.

About Gabrielle

Gabrielle is a Senior Talent Manager at Method Recruitment Group, who specialises in sourcing permanent, **contract and temporary/locum**, Social/Community/Human Services professionals. Prior to working in the Not-For-Profit sector Gabrielle worked across multiple disciplines in Technology, Digital and Projects. Gabrielle is motivated by building **long term relationships** within her portfolio to better understand client requirements, team culture and strategic direction ensuring she can continue to identify and connect the best talent for clients' needs now and, in the future.

She is passionate about working with companies that **truly make an impact** and difference within the community. Outside of work, Gabrielle enjoys spending time with her young family whilst cooking and gardening, you will often find her pacing the isles of Bunnings picking out paint for her current house renovations.

Contact Gabrielle

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Specialisations

Social Care, Mental Health and Community Services professionals.

Direct Service Provision

- Case Manager/Senior/Advanced Case Manager
- Psychologist/Senior Psychologist
- Counsellor
- Clinician/ Senior Clinician
- Practitioner/Senior Practitioner
- Social Worker/ Senior Social Worker

Leadership and Management

- Team Leader
- Manager
- Program Manager
- Executive Manager

Health and Human Services Policy and Strategy

- Policy Officer/Manager
- Research Officer/Manager
- Evaluation Officer/Manager
- Quality Assurance Office/Manager

Case Study

Gabrielle partnered with a large health care provider in their search for a **Security Data Architect**. She led the recruitment drive and through meeting with the Head of Architecture **discovered the current pain points** they faced with other recruitment agencies, sending multiple profiles over a number of months that "didn't fit the brief".

Through her meeting with the hiring manager she discovered the role was a new within the business and **extremely important to future security posture**. The individual would have previous experience **leading security architecture** within a greenfield environments, understanding the business needs across cycles of data and data privacy. She understood the data was highly sensitive and company couldn't allow any downtime to accessing this data due it being patient records, the individual would need a "multiphase" approach.

Gabrielle managed a thorough process, working within her existing networks, she secured the **perfect candidate**. She ensured candidate committal to the role during a "candidate favourable" market with multiple offers. She received high praise from the Head of Architecture, sending one profile and placing the role all **within a week** all whilst ensuring a **positive candidate experience**.

Testimonials

*"Gabrielle has been so relentless in assisting our ambitious recruiting agenda over the last couple of months. Constantly **showing tenacity and pushing through the complexity of the organisation**, dealing with challenging hiring managers and a semi difficult recruiter - regardless of the hurdles the job is always complete with **excellent service** to us as the client and the candidates. Although we have had some challenges, stops and starts, freezes, role cancellations mid-way through the process Gabby has consistently demonstrated such positive attitude, great communication and **excellent stakeholder management skills**. I can honestly say that she has changed my view on recruitment agencies. I am excited to work with her moving forward to continue to kick some goals."*

- Client - Eray Memik - Talent Acquisition - Belong

*"Gabrielle is an excellent Recruitment Consultant with a **professional and friendly approach**. Gabrielle showed genuine interest in my career goals while also presenting the role clearly to me, and I received regular and timely communication from Gabrielle throughout the recruitment process. I would recommend Gabrielle to anyone looking for a **trustworthy recruiter**."*

- Candidate - Glenn Martin - Cyber Security Architect - RACV