

# Marley Hornstra

Principal Consultant | Not-for-Profit, Health and Education

## About Method

Method Recruitment Group offers a unique service proposition to counteract the challenges and gaps that our clients are facing, including lack of transparency, recruiters over-promising and under-delivering or by being transactional in nature.

Method provides Technology, Finance, Sales and Marketing recruitment, dealing with startup businesses through to SME / Enterprise organisations with a long-term mindset to deliver above expectations.

## Why Method



Specialist Approach  
(No Advertising)



Transparent Process



Quality Focus



Reduced Time



Community Focused

## Mission

Go beyond, be creative and exceed all expectations

## Vision

To elevate the reputation of the recruitment industry.



## About Marley

Marley is a **Principal Consultant** at Method Recruitment Group, who specialises in sourcing **contract and permanent** Social Care, Mental Health and Community Services professionals.

Marley believes in partnering with and forming **long term relationships** with her clients and candidates offering a transparent, personal process and a refreshingly sincere approach. Marley has **4 years' experience** in recruitment across healthcare and business support and began her recruitment career recruiting **international talent** in the Dutch market.

In her free time, Marley enjoys cooking, road trips and camping and spends too much time watching true crime documentaries and hanging out with her cat Gavin.

## Marley supports

Marley has participated in the **Mother's Day Classic Fun Run** this year with one of her Method colleagues and is **raising funds** for life-saving breast cancer research.

## Marley Recruits

Social Care, Mental Health and Community Services professionals.

### Direct Service Provision

Social Worker  
Case Manager  
Psychologist  
Counsellor  
Clinician  
Senior Clinician  
Practitioner  
Senior Practitioner

### Project

Project Coordinator  
Project Manager  
Program Coordinator

### Leadership and Management

Team Leader  
Manager  
Program manager  
Executive Manager

### Policy and strategy

Policy Officer/Manager  
Research Officer/Manager  
Evaluation Officer/Manager  
Quality Assurance

## Talent Insight



### Gender Split

76% Female  
22% Male  
2% Gender diverse



### Candidate drivers

- Work life balance
- Salary and benefits
- Company and team culture
- Career development



Almost **50%** of candidate population is between the **ages of 25-44**



Healthcare is Australia's **biggest employer** accounting for **13.7%** of the entire workforce (2018 Census) and is projected to grow a further **16.1%** by 2023

## Contact Marley

0466 155 352  
marley.hornstra@methodrecruitment.com.au  
<https://www.linkedin.com/in/marleyhornstra/>

## Testimonial

*We approached Marley and Method to work with them on a 12 month maternity leave School Psychologist role that needed to be filled urgently. We ran an advertising campaign to recruit the role ourselves for a period of 4 weeks and had had no responses. From the initial meeting, we were impressed with Marley's **knowledge of the market** and her understanding of the healthcare sector.*

*Marley was **honest and realistic** on her view of the market. Within hours of taking the job in, Marley was on the case and within two days of taking in the job, Marley had presented us with an **exceptional** and suitable candidate who was successful in obtaining the position. Marley's process was **thorough, and efficient**, I could not recommend working with Marley more!*

*- Human Resources Business Partner, Melbourne Archdiocese Catholic Schools*

## Case Study

Marley partnered with a NFP Primary Health organisation who were in **urgent need** of three Program Managers and two Program Coordinators in the Mental Health & AOD, Aged Care and Chronic & Complex Disease units, the roles were a **combination of permanent and contract** roles.

Utilising Marley's strong candidate networks and relationships, along with referrals and reaching out to passive candidates, **all of the roles were successfully placed** by Marley within the space of 4 weeks. Candidates and stakeholders within the business were all complimentary of Marley's **thorough and transparent communication**, efficiency in sourcing suitable talent and organising interviews and her support and follow through during the offer and on boarding process. Marley **keeps in regular contact** with the candidates and the organisation and a year on, all candidates are still employed and both candidates and hiring managers are **extremely happy**.

## Contact Marley

0466 155 352

[marley.hornstra@methodrecruitment.com.au](mailto:marley.hornstra@methodrecruitment.com.au)

<https://www.linkedin.com/in/marleyhornstra/>